

FACULTY AND STAFF

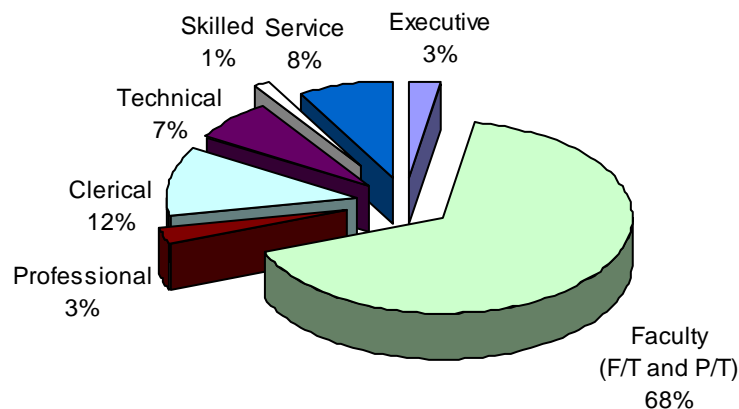
HEADCOUNT DISTRIBUTION

Equal Education Opportunity-Occupational-Activity (EEO6)

Equal Education Opportunity-Occupational-Activity (EEO6) is a category used by the Office for Federal Contract Compliance Programs (OFCCP) to group jobs by similar function, preparation, and lines of progression. The EEO6 categories include Executive/Administrative/ Managerial, Faculty, Professional/Non-Faculty, Technical/Paraprofessional, Clerical/ Secretarial, Service/Maintenance, and Skilled Trades. Institutions must develop job groups for each EEO6 category, which provide for smaller, more meaningful groups for affirmative action reporting.

| CATEGORY | FALL | | | | | |
|-------------------------------|------------|--------------|--------------|--------------|-------------|---------------|
| | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 |
| Executive | 10 | 12 | 16 | 11 | 12 | 12 |
| <i>Annual % Change</i> | | 20.0% | 33.3% | -31.3% | 9.1% | 0.0% |
| Faculty (F/T and P/T) | 263 | 320 | 310 | 314 | 325 | 275 |
| <i>Annual % Change</i> | | 21.7% | -3.1% | 1.3% | 3.5% | -15.4% |
| Professional | 9 | 8 | 11 | 10 | 10 | 11 |
| <i>Annual % Change</i> | | -11.1% | 37.5% | -9.1% | 0.0% | 10.0% |
| Clerical | 49 | 50 | 48 | 48 | 51 | 49 |
| <i>Annual % Change</i> | | 2.0% | -4.0% | 0.0% | 6.3% | -3.9% |
| Technical | 29 | 30 | 30 | 27 | 28 | 29 |
| <i>Annual % Change</i> | | 3.4% | 0.0% | -10.0% | 3.7% | 3.6% |
| Skilled | 6 | 5 | 6 | 5 | 6 | 5 |
| <i>Annual % Change</i> | | -16.7% | 20.0% | -16.7% | 20.0% | -16.7% |
| Service | 44 | 39 | 39 | 36 | 34 | 34 |
| <i>Annual % Change</i> | | -11.4% | 0.0% | -7.7% | -5.6% | 0.0% |
| Total Headcount | 410 | 464 | 461 | 450 | 466 | 415 |
| <i>Annual % Change</i> | | 13.2% | -0.7% | -2.3% | 3.6% | -11.1% |

Fall 2005 EEO6 Headcount Distribution



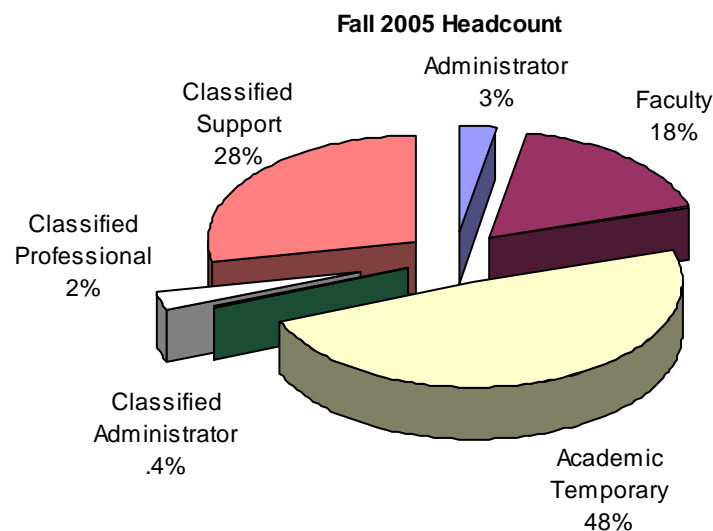
Source: California Community College's State Chancellor's Office (<http://misweb.cccco.edu/mis/onlinestat/staff.cfm>).

FACULTY AND STAFF

HEADCOUNT AND FULL-TIME EQUIVALENT BY CLASSIFICATION

Unduplicated Headcount & FTE

| Classification | Fall 2000 | | Fall 2001 | | Fall 2002 | | Fall 2003 | | Fall 2004 | | Fall 2005 | |
|--------------------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|
| | Head count | FTE | Head count | FTE | Head count | FTE | Head count | FTE | Head count | FTE | Head count | FTE |
| Administrator | 9 | 8.8 | 13 | 11.9 | 14 | 15.6 | 9 | 10.3 | 10 | 11.1 | 11 | 12.1 |
| <i>Annual % Change</i> | | | 44.4% | 35.2% | 7.7% | 31.1% | -35.7% | -34.0% | 11.1% | 7.8% | 10.0% | 9.0% |
| Faculty | 125 | 142.5 | 127 | 145.4 | 115 | 129.8 | 111 | 127.2 | 103 | 119.8 | 73 | 83.8 |
| <i>Annual % Change</i> | | | 1.6% | 2.0% | -9.4% | -10.7% | -3.5% | -2.0% | -7.2% | -5.8% | -29.1% | -30.1% |
| Academic Temporary | 142 | 50.7 | 196 | 77.8 | 195 | 71.8 | 203 | 73.4 | 222 | 87.5 | 202 | 78.3 |
| <i>Annual % Change</i> | | | 38.0% | 53.5% | -0.5% | -7.7% | 4.1% | 2.2% | 9.4% | 19.2% | -9.0% | -10.5% |
| Classified Administrator | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 1 | 1.0 |
| <i>Annual % Change</i> | | | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | -50.0% | -50.0% |
| Classified Professional | 9 | 9.1 | 8 | 8.1 | 11 | 11 | 10 | 10.3 | 10 | 10.0 | 11 | 11.2 |
| <i>Annual % Change</i> | | | -11.1% | -11.0% | 37.5% | 35.8% | -9.1% | -6.4% | 0.0% | -2.9% | 10.0% | 12.0% |
| Classified Support | 128 | 126.7 | 124 | 120.1 | 122 | 122.3 | 116 | 117.5 | 119 | 121.2 | 117 | 119.2 |
| <i>Annual % Change</i> | | | -3.1% | -5.2% | -1.6% | 1.8% | -4.9% | -3.9% | 2.6% | 3.1% | -1.7% | -1.7% |
| Total | 415 | 339.8 | 470 | 366.1 | 459 | 352.5 | 451 | 340.7 | 466 | 351.6 | 415 | 305.6 |
| <i>Annual % Change</i> | | | 13.3% | 7.7% | -2.3% | -3.7% | -1.7% | -3.3% | 3.3% | 3.2% | -10.9% | -13.1% |



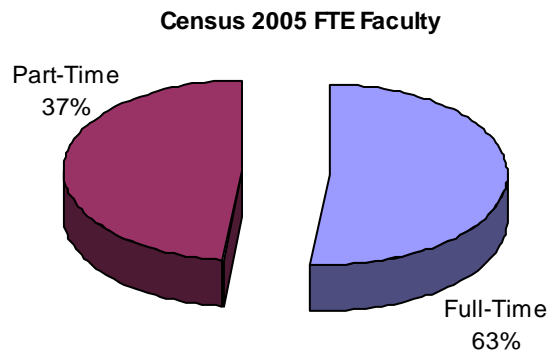
Source: California Community College's State Chancellor's Office (<http://misweb.cccco.edu/mis/onlinestat/staff.cfm>).

FACULTY AND STAFF

FACULTY FULL-TIME EQUIVALENT

| Census | *F/T Faculty | | P/T Faculty | |
|--------|--------------|-------|-------------|-------|
| | FTE | % | FTE | % |
| 1999 | 114.7 | 69.5% | 50.4 | 30.5% |
| 2000 | 122.1 | 71.1% | 49.6 | 28.9% |
| 2001 | 124.7 | 61.8% | 77.2 | 38.3% |
| 2002 | 129.8 | 61.8% | 71.8 | 38.3% |
| 2003 | 127.2 | 61.8% | 73.4 | 38.3% |
| 2004 | 119.8 | 61.8% | 87.5 | 38.3% |
| 2005 | 83.8 | 61.8% | 78.3 | 38.3% |

The above table includes regular faculty overload. The MIS data displayed is not yet reflective of all the provisions allowed in the CCR Title 5 Regulations for purposes of calculating the District's Full-Time/Part-Time faculty count and ratio.



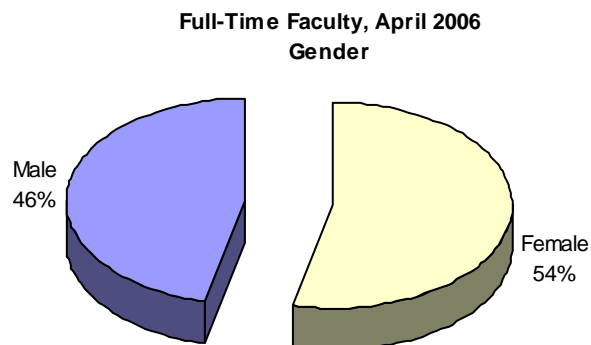
Source: California Community College's State Chancellor's Office (<http://misweb.cccco.edu/mis/onlinestat/staff.cfm>).

FACULTY AND STAFF

FULL-TIME FACULTY DEMOGRAPHICS, APRIL 2006

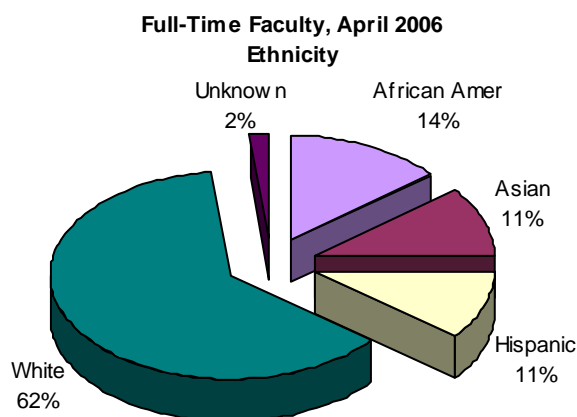
Gender

| GENDER | Apr, 2006 |
|--------------|----------------------|
| Female | 60 53.6% |
| Male | 52 46.4% |
| Total | 112 100.0% |



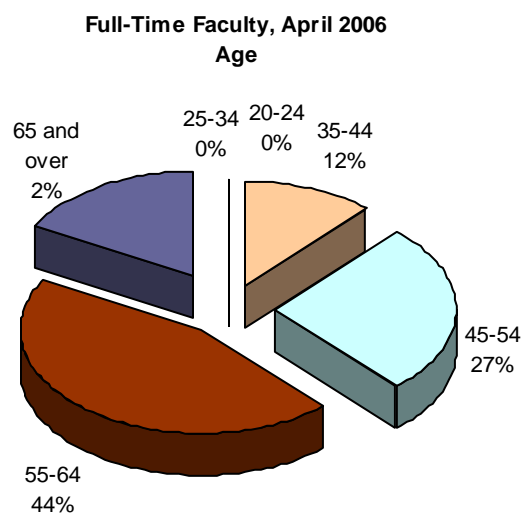
Ethnicity

| ETHNICITY | Apr, 2006 |
|--------------|----------------------|
| African Amer | 16 14.3% |
| Asian | 12 10.7% |
| Hispanic | 12 10.7% |
| White | 70 62.5% |
| Unknown | 2 1.8% |
| Total | 112 100.0% |



Age

| AGE | Apr, 2006 |
|--------------|----------------------|
| 20-24 | 0 0.0% |
| 25-34 | 0 0.0% |
| 35-44 | 13 11.6% |
| 45-54 | 30 26.8% |
| 55-64 | 50 44.6% |
| 65 and over | 19 17.0% |
| Total | 112 100.0% |



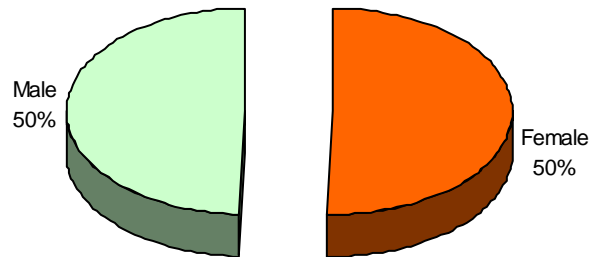
Source: Business Warehouse a20 (All Assignments by Employee) Report, May 24, 2006.

PART-TIME FACULTY DEMOGRAPHICS, APRIL 2006

Gender

| GENDER | Apr, 2006 |
|--------------|----------------------|
| Female | 176 50.4% |
| Male | 173 49.6% |
| Total | 349 100.0% |

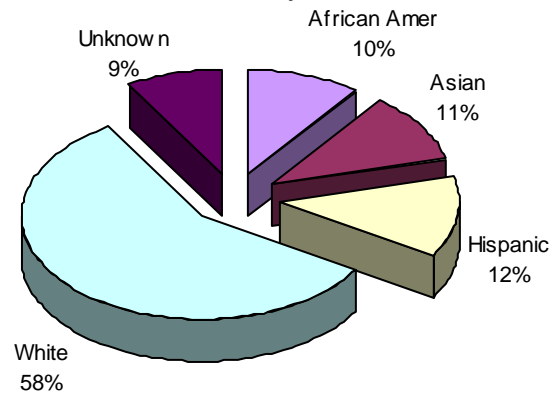
Part-Time Faculty, April 2006
Gender



Ethnicity

| ETHNICITY | Apr, 2006 |
|--------------|----------------------|
| African Amer | 36 10.3% |
| Asian | 38 10.9% |
| Hispanic | 43 12.3% |
| White | 202 57.9% |
| Unknown | 30 8.6% |
| Total | 349 100.0% |

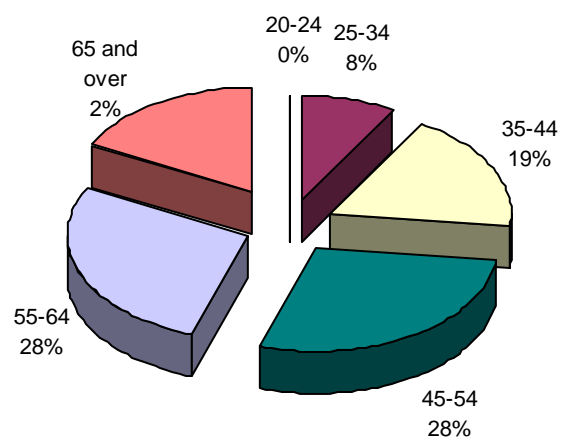
Part-Time Faculty, April 2006
Ethnicity



Age

| AGE | Apr, 2006 |
|--------------|----------------------|
| 20-24 | 0 0.0% |
| 25-34 | 29 8.3% |
| 35-44 | 65 18.6% |
| 45-54 | 98 28.1% |
| 55-64 | 96 27.5% |
| 65 and over | 61 17.5% |
| Total | 349 100.0% |

Part-Time Faculty, April 2006
Age



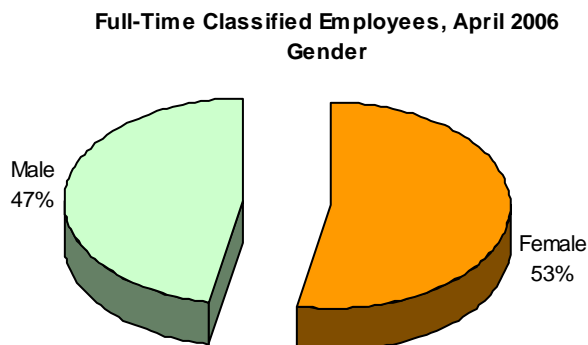
Source: Business Warehouse a20 (All Assignments by Employee) Report, May 24, 2006.

FACULTY AND STAFF

FULL-TIME CLASSIFIED DEMOGRAPHICS, APRIL 2006

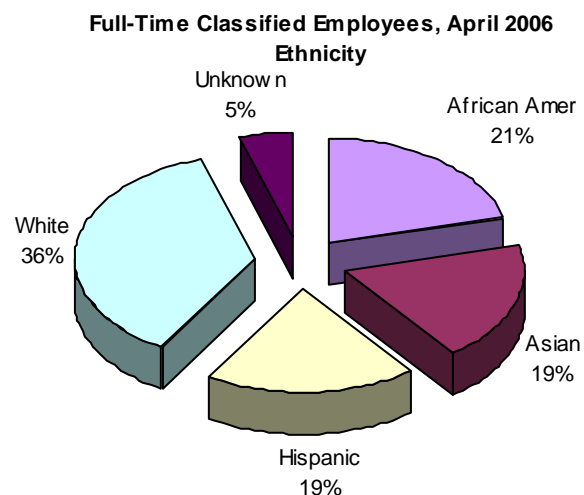
Gender

| GENDER | Apr, 2006 |
|--------------|----------------------|
| Female | 68 53.1% |
| Male | 60 46.9% |
| Total | 128 100.0% |



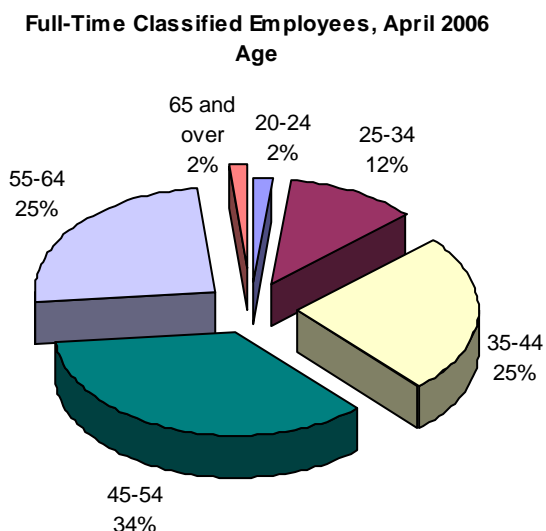
Ethnicity

| ETHNICITY | Apr, 2006 |
|--------------|----------------------|
| African Amer | 27 21.1% |
| Asian | 24 18.8% |
| Hispanic | 24 18.8% |
| White | 47 36.7% |
| Unknown | 6 4.7% |
| Total | 128 100.0% |



Age

| AGE | Apr, 2006 |
|--------------|----------------------|
| 20-24 | 2 1.6% |
| 25-34 | 15 11.7% |
| 35-44 | 32 25.0% |
| 45-54 | 45 35.2% |
| 55-64 | 32 25.0% |
| 65 and over | 2 1.6% |
| Total | 128 100.0% |



Source: Business Warehouse a20 (All Assignments by Employee) Report, May 24, 2006.